

The Progress Team – Employability Support for 16- 19 Year olds

- 1-1 information, advice and guidance on options and progression routes and pathways
- support for English and Maths to level 2, in partnership with other providers
- work experience and volunteering opportunities
- employability skills – support with applications, coaching for interviews and attending events e.g. Aspire, job fairs
- impartial and independent IAG
- help to access other support services



Are you 16-19 and living in Islington? Need help to get into education, training or employment?

★★★
ISLINGTON'S
PROGRESS
PLEDGE

We pledge to help you by offering...

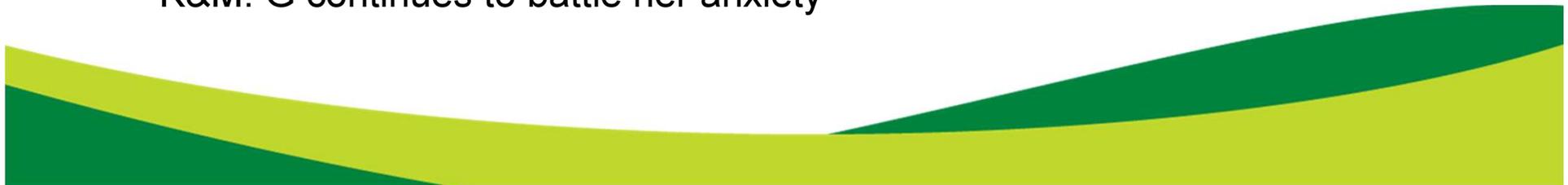
- Careers guidance with our qualified advisers
- Job coaching
- Mock interviews
- Support in English and maths up to Level 2
- One-to-one support to help you into education, a traineeship or apprenticeship, or employment
- Up to 100 hours of work experience or volunteering
- Help to access other support services

Contact the Progress team on 0207 527 7031 or email progress@islington.gov.uk

  ISLINGTON

G's story

- G was referred to the Progress Team in 2014 when she was 16. She had severe anxiety due to a family bereavement; losing her sibling
- G had been isolated and rarely left home until a breakthrough when her father bought her a puppy. The progress adviser's first meetings with G were held whilst she walked her dog as this reduced her anxiety levels
- G did not want to go into situations that would compound her anxiety so was considering practical work as she had previously accompanied her father, a painter and decorator, to work
- Following long term work, in 2014, G embarked on an employability course brokered by her adviser. She started this 1 day per week and built up to 2 days with support
- In 2015, G started at K&M Decorating but failed to complete the course
- Following another start, in 2016, G completed her 5 week course at K&M. G continues to battle her anxiety



J's story

- Referred 2014 when he was 17 and NEET. J had unclear career ideas although expressed an interest in sport and boxing. J had previously had a statement of SEN and found learning difficult. J had left school with poor results
- Working with his adviser, J identified a need to improve his qualification levels especially in English and maths and a career aim of fitness instructor / personal trainer
- With support from his adviser, J gained a level 2 qualification in functional skills and a variety of qualifications relating to fitness and training. J has struggled with some elements of learning and his adviser has always remained on hand to provide support and motivation
- J has only 1 exam to go in order to complete the level 3 qualification. He will then be a fully qualified personal trainer. He plans to progress to self-employment
- J has also registered as an amateur boxer in the UK's number 1 boxing centre and plans to train to a professional level



L' s story

- L self-referred by contacting the Progress Team in February 2016 when she was 15
- L was being 'home schooled' after leaving a mainstream school early
- L engaged very well with her adviser and expressed an interest in returning to college in September however she felt her lack of GCSEs would be a barrier
- Working in partnership with Street League, L gained functional skills qualifications at level 2 in maths and English. Her confidence and motivation really grew during this period
- L has become engaged with Youth Council activities and has attended events sharing her views and opinions
- In September this year L enrolled on a full time Sports Science course and is doing well. She remains in regular contact with her adviser



Targeted Employment Support for 18 – 24 year olds

- Council apprenticeships
- Apprenticeships with partners / private sector / supply chain
- Aligning apprenticeship recruitment with the school year
- Supporting people into paid work
- Saturday jobs for young people to develop employability skills
- Aspire events for unemployed young people – enabling them to meet employers



Start your future at
Aspire speed networking 2016

Thursday 28 April, 1-4pm, Andover Community Centre, Corker Walk, N7

- meet local employers
- find out about jobs and apprenticeships on your doorstep
- get a taste of different careers

If you are aged 18-24 and live around Finsbury Park, this exciting, fast paced event is for you. **Book your place now.**

T 020 7527 7669
E Cheryl.Oblakpani@islington.gov.uk
W www.islington.gov.uk/aspire

Council apprenticeship programme

creating a model of excellence

Reaching those that need it most:

Equalities for 2015/16

- 90% aged 16-24, including 6 apprentices aged 16-18
- 20% with declared disability
- 50% BME
- 32% female, 68% male

Innovative practice that improves people's chances

10 Repairs apprentices posts – recruitment was aligned to the academic year and promoted in schools. 8 of those successful were supported by iWork Youth Employment

Supporting progression

Former HR apprentice > Asset Technical Officer



Lorcan's Story

- Lorcan gave up doing his A-levels to care for a family member, later attending the council apprenticeship event
- He applied for a level 3 business admin apprenticeship in the safeguarding team at the age of 18
- Lorcan shadowed two other teams whilst working in the safeguarding team and this gave him the experience he needed to successfully apply for a Performance Officer post at S02
- He is already looking at applying for further qualifications



Rebecca's story

- Rebecca is a 21 year old lone parent from a single parent family
- The Progress Team and iWork supported Rebecca through the Inspire project to address her feelings of isolation as a young parent
- Rebecca successfully completed a business Admin Traineeship successfully completed.
- This led to her securing a Level 2 Business Admin role for a Global Project Management and Multi-specialist Engineering Consultancy based in Holborn and continues to receive in-work support from the team
- She now acts as an ambassador for apprenticeships for the iWork Youth Employment Team

